## Old Lyme Rowing Association MINUTES for Board Meeting of January 30, 2017

Board members present: K. Drummond, M. Mergy, C. Fuchs, Paul Fuchs, T. Patten, D. Dennison, J. Carey, G. Hack, J. Montanaro

Absent: M. Fagan

Others present: K. Dorsey, B. Plage

Meeting called to order at 7:07 pm.

1. Welcome new board members! Diane Dennison, James Carey, Tanya Patten

2. Election of new OLRA officers. Greg Hack, President; Candace Fuchs, Vice-President; Jane Montanaro, Treasurer; Diane Dennison, Secretary. (GH/PF) All voted in favor.

3. Approval of the Minutes from Board meeting of December 19, 2016. Correction noted regarding balance due on the two new boats on order from Vespoli (approximately \$42,000 is the correct balance due).

4. Treasurer's report: A full report was given last week at the Annual Meeting. No changes since then. Bank balance is about \$126,000; \$60,000 in anticipated upcoming expenses related to boat purchases.

Treasurer, Jane Montanaro, will also serve as Registrar.

Heather Stone will serve as a Financial Manager (a non-board position) and continue to do deposits, payroll, tax preparation and other bookkeeping for a stipend, amount to be confirmed with Heather.

5. Update on ongoing fundraising to support Boathouse and Hains Park:

Phase I:	\$ 50,000 raised
Phase II:	<u>\$ 50,000 goal</u> (\$27,000 raised so far)
	\$100,000 total goal by March 31, 2017

100% participation of all masters rowers is encouraged! Parent reps will send reminders.

Dates in May are being looked at for dedication ceremony at the new boathouse. Selectman Skip Sibley will arrange.

6. Coach's Report for Spring LOLHS season: P. Fuchs

Starter meeting being held this week for interested students. Spring regatta schedule has been posted on Region 18 website. Boy's assistant coach is needed.

Student board reps are needed. Positions have been vacant since fall. Are student reps voting members? Jim Carey will examine appropriateness. Discussion of separating role of student rep from team captain.

7. Boathouse update:

Focus Racks should be coming soon. Watch for announcement of work party date to move boats out of the way.

Legal docs being drawn up regarding roles and responsibilities for boathouse between the Town of Old Lyme, Region 18, and OLRA.

Candace is looking into a system of accountability for equipment use and tracking. What do other clubs, such as NBC and CRI, use?

8. Detailed review of junior parent rower survey:

M. Mergy and K. Drummond presented survey results to the board. Keys areas to be improved are

a. Enhanced communications between coaches – students – parents – board. Board meeting minutes will be posed in real time (within a week of the board meeting) and parent reps will forward Minutes to all parents.

b. Improved coach: athlete ratio. [Year round, part-time coach/ program manager position has been posted.]

c. Clearly articulated goals for the Summer Program, a developmental program. Each session to have structure and clearly defined goals while maintaining a high level of motivation and morale among the students.

d. Fall program – OLRA parents and board see an opportunity to develop a regional, high performance, competitive training program.

9. Fee structure for 2017 Masters Registration:

Residents of Old Lyme Masters: \$600 Family: \$800

Non-resident (includes parking pass) Masters: \$625 Family: \$825

All memberships will receive a \$50 discount if paid by June 1, 2017.

Associate and Adult Student memberships to remain at the 2016 rate: \$350. All voted in favor.

10. Plans for spring LOLHS fundraiser, Erg-a-thon?

Tabled for now, will need to develop a plan before March 6 parent meeting. Committee will begin planning this week via email.

Mid-Summer Festival Regatta at Rogers Lake – "someday" perhaps Combine Masters and junior rowers in boats to build club comaraderie.

11. Equipment Committee:

Updated info on oar purchase: Louis reports that Region 18 has agreed to purchase 8 new sweep oars for the high school. Order has been placed. B. Plage will arrange pick up.

12. Historical Committee:

Members to be Candace Fuchs (board rep), Dick Conniff, Harold Thompson, Bill Plage. Will plan to meet in February. Note that school/town approval will be needed for any displays being installed in the boathouse.

Next Meetings: Monday, March 13, April 17, May 22

Meeting adjourned at 9:41.

Respectfully submitted, Jane Montanaro Secretary