

Old Lyme Rowing Association
MINUTES for Board Meeting of December 19, 2016

Board members present: M. Fagan, K. Drummond, M. Mergy, C. Fuchs, P. Fuchs, G. Hack, J. Montanaro

Others present: K. Dorsey

Meeting called to order at 7:10 pm.

1. Approval of November 7, 2016 Minutes. (P.Fuchs, K.Drummond) All voted in favor.
2. Treasurer's report accepted. Bank balance is \$124,678.94. Balance of the two new high school Vespolis on order will be due soon, approximately \$42,000.00. (\$50K – deposit already paid on each).

3. Update on fundraising to support Boathouse and Hains Park:

Official town committee (subcommittee of the Boathouse Committee) met last week to review donations. \$20,000 received to date this week. Dedication of the boathouse (with donor plaques revealed) being planned for May. Donations cut off for plaque recognition is March 31, 2017. 100% participation of all rowers is hoped for - particularly to express appreciation of the town's support rowing. Reminders for donating will be posted on Facebook and website.

Visions for the park include pavilion, flag pole, bike rack, plantings, and other enhancements to support users beyond the rowing community.

4. Boathouse construction update: getting close! P. Fuchs is working on scheduling installation of the racks. Planning to move all boats and equipment indoors between Christmas and New Years.

5. Other news and updates: Winter training for juniors light attendance this year. No new erg purchased, \$400 spent on repairs to the 18 working ergs at the high school.

6. Equipment Committee: prior to this meeting, executive committee approved "up to \$19,000" for purchase of a mid weight 4x. Possibility of attaining a 2013 white Vespoli for \$17,250.

Update on status of fleet repairs. An estimate to refurbish black 8+ is needed.

Committee to meet soon to discuss plan for disposal of older or unused boats.

Need to follow up on payment commitment of Region 18 for sweep oars for the new high school boats.

7. Transition planning for 2017 board and officers. Executive Committee met prior to the meeting to discuss needs.

Discussed the desire to recruit new parent reps who have freshman or sophomore rowers.

Officers - continuity of leadership desired through the final phases of boathouse construction and opening.

Perceived conflicts of interest on the board discussed and the need for parents and students to be able to express/resolve any grievances with coaches. Board parent reps to have a stronger role reporting to the full board and in representing the club to the parents.

Heather Stone resigning as Treasurer/Registrar and leaving the board. Willing to remain as financial manager, a non-board paid position. Compensation has been \$1250 plus Master's membership.

8. Fall Survey Results preliminary review: Board had its first look at the survey. M. Mergy reported that the survey had good participation (20 parents, 31 students responded). Many insightful, thoughtful recommendations were made by the parents regarding coaching. Additional coaching staff is needed. Job posting for year round coach will be placed on Row2k after January 1. The desire for a high performance competitive program was also expressed. Parents seem willing to pay for this additional enhanced program. Board to also consider availability of scholarships for all programs. Board will address the recommendations made. To be discussed in more detail at January board meeting.

9. Annual Meeting will be January 23, 2017 at LOLHS auditorium, 7:09 pm.

Next board meeting: January 30, 2017.

Meeting adjourned at 8:54.

Respectfully submitted,
Jane Montanaro
Secretary